



CO2 Footprint 2021 – ICT Group B.V.

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Summary

Table 1 Direct (scope 1) and indirect (scope 2 and scope 3) CO₂-emissions of ICT Group B.V. in 2021.

CO ₂ -emissions	ton CO ₂	ton CO ₂ /FTE
Direct emissions (scope 1)	1.687,57	1,067
Indirect emissions (scope 2)	29,68	0,019
Indirect emissions (scope 3) bt	165,91	0,105
Total emissions	1.883,17	1,190

Most of the CO₂ emissions in 2021 were caused by mobility.

Table 2 Total CO₂-emissions ICT Group B.V. 2021.

Building related emissions	Scope	ton CO₂	% CO₂-footprint	ton CO₂/FTE
Electricity	2	-	0,0%	-
Heating (incl. WKO heating)	1&2	272,08	14,4%	0,173
Total building related emissions	1&2	272,08	14,4%	0,173
Mobility emissions	Scope	ton CO₂	% CO₂-footprint	ton CO₂/FTE
Lease cars + e-mobility	1&2	1.445,18	76,7%	0,918
Private cars of employees	3	91,83	4,9%	0,058
Business travel - flights	3	71,80	3,8%	0,046
Public transport	3	2,28	0,1%	0,001
Total mobility emissions	1&2	1.611,09	85,6%	1,023

1. Introduction

ICT Group profile

ICT Group B.V. (ICT) is a leading European industrial technology solutions provider. ICT Group offers its clients project-based and managed services as well as consultancy, training, software development and recruitment & staffing services.

ICT Group has identified the areas in which its range of expertise has the highest impact and where the solutions it offers provide the highest added value for customers. This approach enables us to further enhance our technological expertise and innovative capabilities in our focus areas: Industries, Public & Infra and Industry-specific software solutions.

Our Industries solutions serve the automotive, manufacturing, high-tech, food, chemicals & pharma, oil & gas and logistics industries. Our Public & Infra solutions are focused on water, rail and road infrastructure as well as public transport and mobility.

Across all industries ICT Group offers proprietary industry-specific software solutions, including its own cloud-based platform for IoT, digital transformation and artificial intelligence.

ICT Group B.V. has a presence in the Netherlands, Belgium, Bulgaria, France, Germany, Portugal and Sweden.

Corporate social responsibility

Sustainability has taken a prominent place in our daily activities. ICT Group are very much aware of their responsibility and the many functions we fulfil as an employer, supplier, client, and business partner. Sustainable business operation is an integral part of our endeavour to make the world a little smarter every day. This is linked to our Corporate Social Responsibility strategy and enshrined in our Code of Conduct, both implicitly and explicitly.

ICT Group have defined the following spearheads to execute our Corporate Social Responsibility strategy:

- Promoting sustainable availability
- Maintaining high ethical and business integrity standards
- Improving sustainable innovation
- Reducing our ecological footprint and that of the world

Active sustainability policy

For ICT sustainability is a natural and inevitable part of our daily work. In our day-to-day business, we pay attention to the sustainable use of energy and materials. We separately collect our waste and products we use are recycled as much as possible. Within ICT mobility is very important, but we also want to be as sustainable as possible. For that reason a new mobility policy has been implemented:

As of July 1st 2021 only electric cars can be leased. For the first year there's an exception made for hybrid and plug-in cars, but after July 1st 2022 only full electric cars can be leased. Also, charging stations are or will be placed at homes and at the offices to extend the possibility of electric driving and promote this.

Related to corporate social responsibility ICT is executing an active sustainability policy. Part of this is the participation in the 'CO₂prestatieladder'.

CO₂-Footprint

In this document the CO₂-Footprint of ICT Group is documented based on paragraph 7.3 of the NEN ISO14064-1, the GHG protocol and the Handbook CO₂ Performance Ladder version 3.1 of 22 June 2020.

2. Organization and operational boundaries

In this chapter an overview of the organization and operational boundaries related to the CO₂-Footprint of ICT are recorded.

2.1. Organizational Boundary

In the 'CO₂-prestatieladder' manual is recorded that the organizational boundary should be chosen as such that no C-providers are amongst the A-providers. ICT has chosen for the 'control approach'. Under the control approach, a company accounts for 100 percent of the GHG emissions from operations over which it has control. It does not account for GHG emissions from operations in which it owns an interest but has no control. Control can be defined in either financial or operational terms. When using the control approach to consolidate GHG emissions, companies shall choose between either the operational or financial control criteria which are defined below:

Financial control. The company has financial control over the operation if the form has the ability to direct the financial and operating policies of the latter with a view to gaining economic benefits from its activities.

Operational control. A company has operational control over an operation if the former or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.

If the criterion 'financial control' is chosen to determine control, emissions from joint ventures where partners have joint financial control are accounted for based on the equity share approach. With respect to the subsidiaries of ICT Group B.V. there is no difference between financial control and operational control. If a subsidiary is financially controlled there is also operational control.

The organizational boundary is defined in document Organizational Boundary 2021 ICT Group B.V. version 6.0 08-04-2022. The table below is a summary of the companies and associates of ICT Group B.V.

Company	Location
ICT Group B.V.	Rotterdam
ICT Netherlands B.V.	Barendrecht, Bergen op Zoom, Deventer, Dreumel, Eindhoven 1, Groningen, Maastricht, Oosterhout, Rotterdam
Improve Quality Services B.V.	Eindhoven 1, Baarn
ICT Healthcare Technology Solutions B.V.	Houten
ICT Healthcare Technology Solutions Belgium BV	Bellegem
OrangeNXT B.V.	Eindhoven 2
ICT Motar B.V.	Barendrecht
CIS Solutions GmbH	Ismaning 1

Company	Location
Innocy B.V.	Breda, Breukelen
Additude AB & Subsidiaries	Malmö
Additude B.V.	Eindhoven 1
Esprit Management & IT Services B.V.	Eindhoven 1
Turnn B.V.	Nieuwegein
Strypes EOOD	Sofia 1
Kodar EOOD	Plovdiv
UP2 Technology EOOD	Sofia 2
Yellow Star Solutions Holding B.V.	Barendrecht 2 Woerden Köln

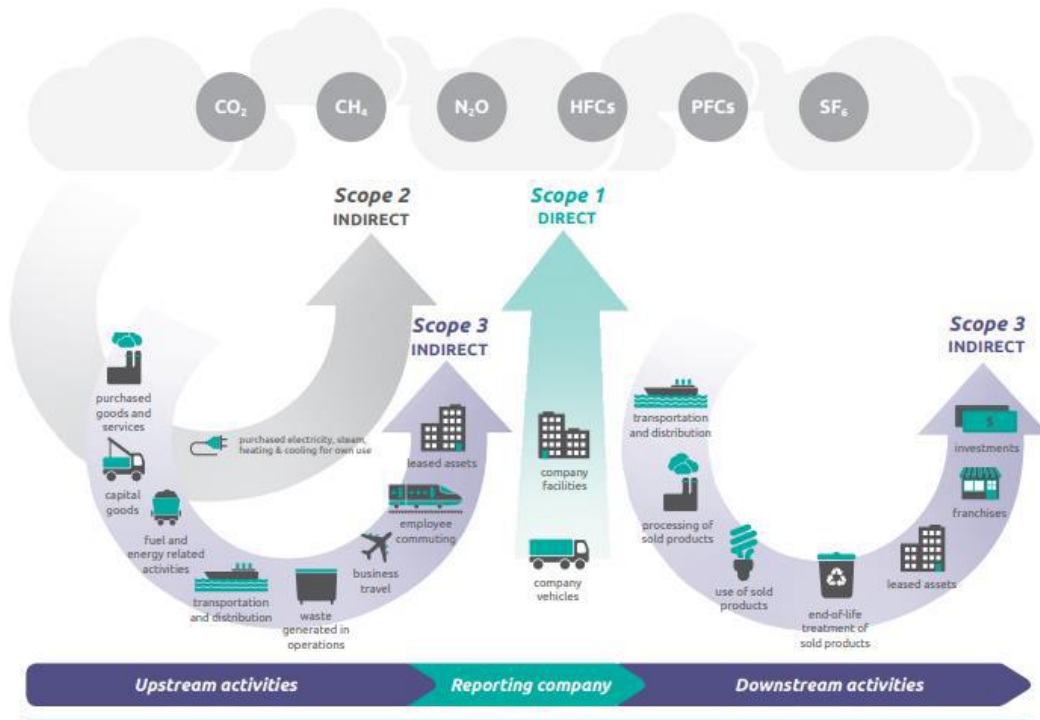


Figure 1 scope diagram

Figure 1 explains the scopes based on the CO₂-performance ladder manual.

This footprint reports on the scope 1, scope 2 and scope 3 business travel emissions of ICT Group B.V.

Category	Emission activities	Scope
Buildings	Gas, used for heating/cooling buildings	Scope 1
	Electricity consumption	Scope 2
	WKO heating, used for heating/cooling buildings	Scope 2
Mobility	Business travel: <ul style="list-style-type: none"> ○ Lease and rental cars (electric) ○ Lease and rental cars (fossil fuel) 	Scope 2 Scope 1
	<ul style="list-style-type: none"> ○ Business flights ○ Business travel with own transport (private car) ○ Public transportation 	Scope 3 Scope 3 Scope 3

3. Exclusions and verification

In paragraph 9.3 of ISO 14064-1:2018 a number of aspects are recorded which do not apply to ICT. This contains the following aspects:

	ISO 14064 topic	Explanation
g	a description of how biogenic CO ₂ emissions and removals are treated in the GHG inventory and the relevant biogenic CO ₂ emissions and removals quantified separately in tonnes of CO ₂ e (see Annex D);	Biomass is irrelevant within ICT
h	if quantified, direct GHG removals, in tonnes of CO ₂ e (5.2.2);	This is not relevant for ICT
i	explanation of the exclusion of any significant GHG sources or sinks from the quantification (5.2.3);	This is not relevant for ICT
l	explanation of any change to the reference year or other historical GHG data or categorization and any recalculation of the reference year or other historical GHG inventory (6.4.1), and documentation of any limitations to comparability resulting from such recalculation;	This is not relevant, as 2016 is the reference year.
n	explanation of any change to quantification approaches previously used (6.2);	This is not relevant, as 2016 is the reference year.
o	reference to, or documentation of, GHG emission or removal factors used (6.2);	The removal factors are not relevant for ICT

All other requirements with respect ISO 14064-1:2018 are included in this rapport and all data is verified by the responsible CO₂ manager.

4. Responsible employees

ICT Group's CO₂ manager is responsible to update the CO₂-footprint on a semi-annual basis. This includes the following steps as recorded in the Energy Management Plan:

- a. Collecting data.
- b. Updating of the emission conversion factors.
- c. Calculation of the CO₂-footprint.
- d. Reporting of the CO₂-footprint.
- e. Internal and external communication.

The Chief Financial Officer of ICT Group B.V. has ultimate responsibility for the sustainability policies.

5. Reporting period and reference year

This document provides an overview of the CO₂-Footprint of ICT Group B.V. for the year 2021. For a description of the organizational boundary, see chapter 2.

The reference year of ICT Group B.V. is 2019.

In comparison to the reference year, the following companies were added in the ICT Group B.V. CO₂ Footprint:

Scope	Reference year	Added in footprint of	Reflected in Reference year 2019?
Innocy (as of 1 Oct 2020 merging NedMobiel B.V. and Proficium B.V.)	n/a	2020	No
TURNN B.V.	n/a	2020	No
Yellowstar	n/a	2021	No

The planning period for taking CO₂ reduction measures is 2021 until 2026. For the CO₂ reduction measures see the CO₂ reduction plan 2021-2026 of ICT Group B.V.

6. Methodology and uncertainties

The approach of collecting and processing data in the CO₂ Management application is described in the document 'Protocol Invulling CO₂-Management applicatie.docx'. The conversion factors to determine the CO₂ emissions are based on the CO₂ Performance Ladder handbook version 3.1 and the lists recorded on <http://www.co2emissiefactoren.nl/>.

6.1. Data collection

Electricity

We only can measure the consumption of electricity based on the data-portal of the energy network manager, based on invoices or based on the energy meter positions. The consumption of electricity is tested by comparing the reported consumption to the invoices of the energy providers.

Natural gas

The natural gas for heating is based on the year overview of the natural gas provider or the natural gas meter positions. The consumption is tested based upon invoices from the natural gas provider as far as possible.

WKO heating

The WKO heating consumption is based on the yearly overview of the WKO heating provider. The consumption is tested based upon invoices from the lessors as far as possible.

Lease cars

CO₂ emissions following from the use of lease cars are based on the reported fuel numbers of the lease company. The reports from the lease companies contain consumed fuel quantities, the fuel type and any used lubricants.

Private cars - employees

The private car use by employees for business travel is based on the number of declared kilometers. The fuel type used is unknown because the settlement is based on the mobility compensation.

e-Mobility

The electricity consumption of electronic cars is based on the electricity usage for each charging station of ICT (office or private address) and charging stations elsewhere. The electricity consumption is measured by the lease company for each individual car.

Business flights

Business flights apply to ICT Group B.V.. The flight distances are based on the website www.travelmath.com. The distance of each single flight is used to determine which CO₂ conversion factor is used to calculate the CO₂ emission.

Public Transport

ICT Group B.V. employees are using public transport. The number of kilometers public transport travelled are based on the public transport business cards and declarations from employees.

6.2. Emission factors

CO₂-emissions are calculated based on the CO₂-Performance Ladder handbook version 3.1 and the pre-described CO₂-emission conversion factors on the website <http://www.co2emissiefactoren.nl/>. All grey electricity used by the ICT Group B.V. offices and leased cars is compensated by guarantees of origin (hereafter: 'GVO's').

- Fuel consumption by lease cars is available in volume unit's gasoline, diesel and LPG and are reported by the lease companies Athlon, Century and Alphabet based on their lease administrations in Excel sheets on a quarterly basis.

- CO₂-emissions from the use of private cars for business travel are calculated based on an unknown fuel type and the declared costs for the use of private cards for business travel divided by € 0,19/km resulting in the number of the kilometers which is converted into the CO₂ emission. The declared costs are recorded in the salary administration.
- CO₂-emissions from the use of rental cars are calculated based on an unknown fuel types and € 0,19/km based on the charged amounts from the invoices of the rental car companies.
- CO₂-emissions from the use of electric cars is based on grey electricity, because currently no distinction between grey and green electricity can be made. All grey electricity used by the other offices is compensated by GVO's.
- CO₂-emissions from the use of public transport are calculated based on € 0,19/km for the train and € 0,13/km for declared costs related to public transport. The costs are based on declarations which are recorded in the salary administration.

6.3. Uncertainties

The uncertainty in the size of the CO₂-emissions is related to the inaccuracy of the data from the various activities and the related CO₂-emissions. The data is for example based on data reported by suppliers who have legal obligations with respect to uncertainties for their meters (e.g. gas and electricity meters). These inaccuracies are not included in the conversion factors.

7. Emissions

7.1. Total emission results

In Attachment 1: Data collection 2021 the total CO₂-emissions for each activity and location are reported. The data underlying the CO₂-emissions are based on the CO₂ management tool of the financial controller, the financial administration, salary administration and the consolidation tool in which the subsidiaries are reporting their energy consumption per energy scope.

7.2. Scope 1, scope 2 and scope 3 (Business travel) emissions

Table 3 reports the emissions grouped by scope. The data underlying this division is based on financial controller's CO₂ management tool.

Table 3 CO₂-Footprint grouped by scope

Scope	CO ₂ emission (ton)	% of total CO ₂ Footprint
Scope 1, Lease cars	1.445,18	76,7%
Scope 1, Gas	242,39	12,9%
Scope 1, Total	1.687,57	89,6%
Scope 2, Electricity and e-mobility	-	0,0%
Scope 2, Electricity	-	0,0%
Scope 2, WKO heating	29,68	1,6%
Scope 2, Total	29,68	1,6%
Scope 3, Public transport	2,28	0,1%
Scope 3, Private cars	91,83	4,9%
Scope 3, Business flights	71,80	3,8%
Scope 3, total	165,91	8,8%
Total CO₂ Footprint	1.883,17	100,0%

7.3. Building and mobility emissions

Buildings

Table 4 shows the emissions for the various ICT Group offices and an overview of the direct and indirect emissions. The emissions are reported for natural gas, WKO heating and electricity (where applicable).

Table 4 Overview direct and indirect emissions ICT Group B.V. buildings

Office	Entity	Electricity ton CO2	Gas ton CO2	WKO Heating ton CO2	Total emission ton CO2
Groningen	ICT Aut Ned BV	-	4,39		4,39
Deventer	ICT Aut Ned BV	-	31,32		31,32
Barendrecht	ICT Aut Ned BV	-	0	13,43	13,43
Bergen op Zoom	ICT Aut Ned BV	-	25,23		25,23
Oosterhout	ICT Aut Ned BV	-	-		-
Eindhoven	ICT Aut Ned BV	-	0	16,26	16,26
Maastricht	ICT Aut Ned BV	-	-		-
Rotterdam	ICT Aut Ned BV	-	-		-
Dreumel	ICT Aut Ned BV	-	5,48		5,48
Baarn	Improve	-	4,78		4,78
Houten	ICT HCTS	-	12,34		12,34
Bellegem	ICT HCTS	-	0,75		0,75
Eindhoven II	OrangeNXT	-			0
Breda	INNOCY	-	17,92		17,92
Breukelen	INNOCY	-	3,64		3,64
Sofia	Strypes	-	46,48		46,48
Ismaning	CIS	-	14,31		14,31
Burgas	Strypes	-	-		-
Barendrecht	Yellowstar	-	48,95		48,95
Woerden	Yellowstar	-	11,22		11,22
Köln	Yellowstar	-	10,48		10,48
Malmo	Additude AB	-	5,11		5,11
Plovdiv	Kodar	-	-		-
Sofia	UP2	-	-		-
Lisbon	Strypes Portugal	-	-		-
Total			242,4	29,69	272,09

Mobility

In Table 5 shows the mobility emissions.

Table 5 CO₂-emission mobility.

Mobility emissions	Scope	ton CO ₂
Lease cars + e-mobility	1&2	1.445,18
Private cars of employees	3	91,83
Business travel - flights	3	71,80
Public transport	3	2,28
Total mobility emissions	1&2	1.611,09

8. Conclusion

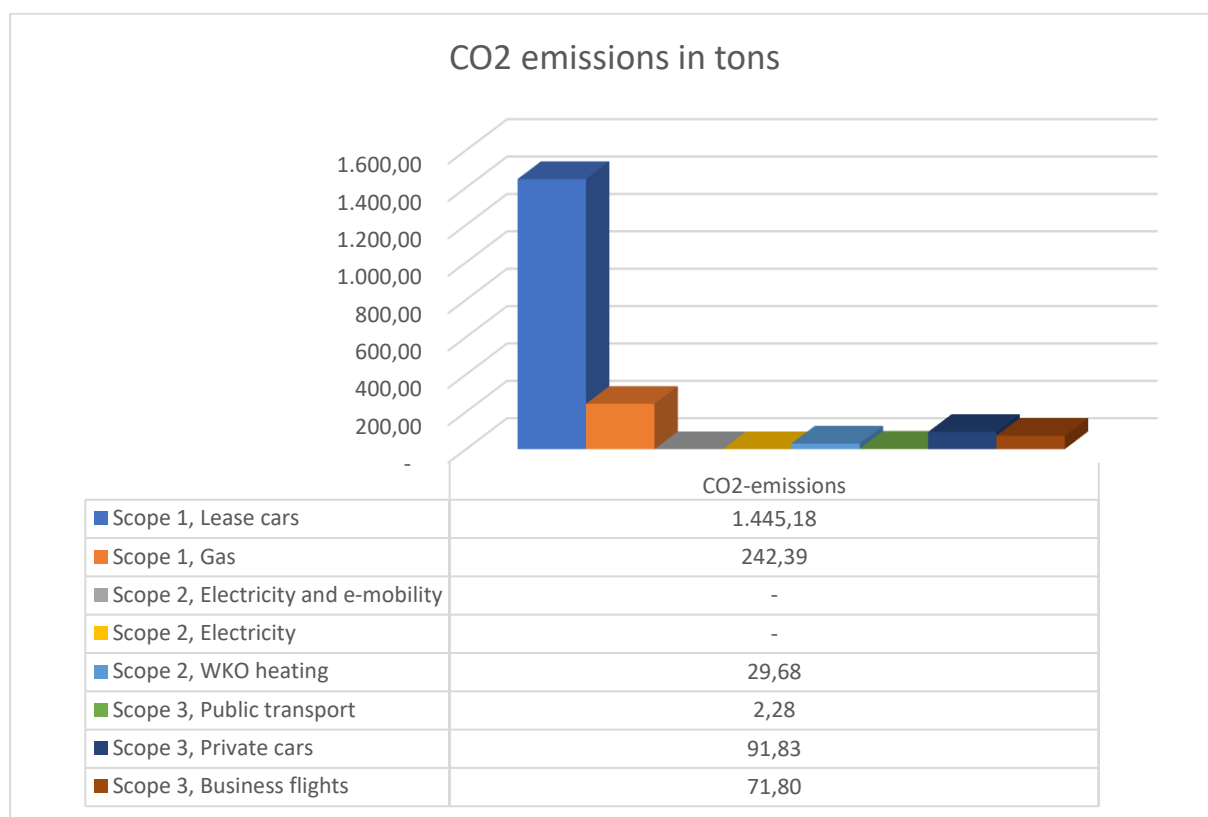
This document reports the CO₂-Footprint of ICT Group B.V. over the year 2021.

The total CO₂-Footprint of ICT Group B.V. in 2021 is 1.883,17 ton CO₂ which is, for the most part due to mobility and especially the usage of lease cars.


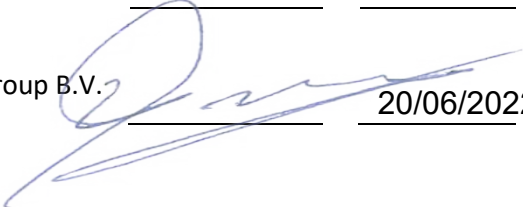
The COVID-19 travel restrictions and the emphasis on working from home, proved to be a good way of working. The new work-from-home policy is now agreed at ICT Group B.V. to stimulate and better facilitate working from home.

But also in the other categories, ICT Group B.V. is looking for opportunities to reduce the CO₂-Footprint.

This results in the following overview of the CO₂-Footprint of ICT Group B.V.:



9. Authorisation

	<u>Signature</u>	<u>date</u>
Peter Lamers – QHSE Manager ICT Group B.V.		<u>17-06-2022</u>
Jan Willem Wienbelt – Chief Financial Officer ICT Group B.V.		<u>20/06/2022</u>

10. Attachment 1: Data collection 2021

Company	Description energy sort	Q4-2021 YTD - consumption	Unity	Emission factor	Q4-2021 YTD CO ₂ emission in ton	Scope
CT Group N.V. - company only	Alphabet Diesel leasecars	566	Liters	3,262	1,85	Scope 1, Lease cars
CT Group N.V. - company only	Athlon diesel lease cars	833	Liters	3,262	2,72	Scope 1, Lease cars
CT Group N.V. - company only	Alphabet gasoline leasecars (E10)	110	Liters	2,784	0,31	Scope 1, Lease cars
CT Group N.V. - company only	Leaseauto e-mobility public in kWh (Guarantee of Origin)	7,000	kWh	-	-	Scope 2, Electricity and e-mobility
CT Group N.V. - company only	Privat car with lease with lease compensation	456	km	0,195	0,09	Scope 2, Private cars
CT Group N.V. - company only	Business Flights <700 km	1,709	km	0,297	0,51	Scope 3, Business flights
CT Group N.V. - company only	Business Flights 700-2500 km	84,757	km	0,200	16,95	Scope 3, Business flights
CT Group N.V. - company only	Business Flights >2500 km	88,824	km	0,147	13,06	Scope 3, Business flights
CT Automatisering Nederland B.V.	Athlon gasoline lease cars (E10)	189,047	Liters	2,784	526,31	Scope 1, Lease cars
CT Automatisering Nederland B.V.	Alphabet gasoline leasecars (E10)	102,439	Liters	2,784	285,19	Scope 1, Lease cars
CT Automatisering Nederland B.V.	Alphabet diesel lease cars	40,254	Liters	3,262	131,31	Scope 1, Lease cars
CT Automatisering Nederland B.V.	Athlon diesel lease cars	68,603	Liters	3,262	223,78	Scope 1, Lease cars
CT Automatisering Nederland B.V.	Leaseauto e-mobility public in kWh (Guarantee of Origin)	701,392	kWh	-	-	Scope 2, Electricity and e-mobility
CT Automatisering Nederland B.V.	Electricity usage Green - Groningen (Guarantee of Origin)	15,353	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Oosterhout (Guarantee of Origin)	15,835	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Bergen op Zoom (Guarantee of Origin)	41,459	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Maastricht (Guarantee of Origin)	2,335	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Barendrecht (Guarantee of Origin)	129,172	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Deventer (Guarantee of Origin)	120,185	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Eindhoven (Guarantee of Origin)	83,322	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Green - Rotterdam (Guarantee of Origin)	57,500	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Electricity usage Dreumel (guarantee of origin)	16,612	kWh	-	-	Scope 2, Electricity
CT Automatisering Nederland B.V.	Gas usage Dreumel	2,911	m3	1,884	5,48	Scope 1, Gas
CT Automatisering Nederland B.V.	Gas usage - Groningen	2,328	m3	1,884	4,39	Scope 1, Gas
CT Automatisering Nederland B.V.	Gas usage - Bergen op Zoom	13,993	m3	1,884	25,23	Scope 1, Gas
CT Automatisering Nederland B.V.	Gas usage - Deventer	16,623	m3	1,884	31,32	Scope 1, Gas
CT Automatisering Nederland B.V.	Geothermal heating Barendrecht	536	Gj	25,050	13,43	Scope 2, WKO heating
CT Automatisering Nederland B.V.	Geothermal heating Eindhoven	649	Gj	25,050	16,26	Scope 2, WKO heating
CT Automatisering Nederland B.V.	Privat car with lease with lease compensation	365,414	km	0,195	71,26	Scope 3, Private cars
CT Automatisering Nederland B.V.	Public transport (mix)	21,402	km	0,036	0,77	Scope 3, Public transport
CT Automatisering Nederland B.V.	Public transport (train)	-	km	0,006	-	Scope 3, Public transport
CT Automatisering Nederland B.V.	Business Flights <700 km	14,187	km	0,297	4,21	Scope 3, Business flights
CT Automatisering Nederland B.V.	Business Flights 700-2500 km	26,701	km	0,200	5,34	Scope 3, Business flights
CT Automatisering Nederland B.V.	Business Flights >2500 km	112,413	km	0,147	16,52	Scope 3, Business flights
Improve Quality Services B.V.	Century Gasoline leasecars	8,389	Liters	2,784	23,35	Scope 1, Lease cars
Improve Quality Services B.V.	Century Diesel leasecars	2,550	Liters	3,262	8,32	Scope 1, Lease cars
Improve Quality Services B.V.	Century e-mobility (grey)	28,115	kWh	-	-	Scope 2, Electricity and e-mobility
Improve Quality Services B.V.	Athlon gasoline lease cars (E10)	390	Liters	2,784	1,06	Scope 1, Lease cars
Improve Quality Services B.V.	Electricity usage Baarn (guarantee of origin)	8,460	kWh	-	-	Scope 2, Electricity
Improve Quality Services B.V.	Gas usage Baarn	2,538	m3	1,884	4,78	Scope 1, Gas
Improve Quality Services B.V.	Privat car with lease with lease compensation	20,050	km	0,195	3,91	Scope 3, Private cars
Improve Quality Services B.V.	Business Flights 700	-	km	0,297	-	Scope 3, Business flights
Improve Quality Services B.V.	Business Flights 700-2500 km	-	km	0,200	-	Scope 2, Business flights
Improve Quality Services B.V.	Business Flights >2500 km	-	km	0,147	-	Scope 3, Business flights
Improve Quality Services B.V.	Public transport (train, taxi)	3,892	km	0,036	0,14	Scope 3, Public transport
Buro Medische Automatisering B.V. - consolidated	Leasecars - Gasoline	13,524	Liters	2,784	37,65	Scope 1, Lease cars
Buro Medische Automatisering B.V. - consolidated	Leasecars - Diesel	4,249	Liters	3,262	13,86	Scope 1, Lease cars
Buro Medische Automatisering B.V. - consolidated	E-mobility (Guarantee of Origin)	6,227	kWh	-	-	Scope 2, Electricity and e-mobility
Buro Medische Automatisering B.V. - consolidated	Electricity usage Houten (guarantee of origin)	19,454	kWh	-	-	Scope 2, Electricity
Buro Medische Automatisering B.V. - consolidated	Gas usage Houten	6,548	m3	1,884	12,34	Scope 1, Gas
Buro Medische Automatisering B.V. - consolidated	Electricity usage Bellegem (guarantee of origin)	1,320	kWh	-	-	Scope 2, Electricity
Buro Medische Automatisering B.V. - consolidated	Gas usage Bellegem	398	m3	1,884	0,75	Scope 1, Gas
Buro Medische Automatisering B.V. - consolidated	Privat car with lease with lease compensation	6,005	km	0,195	1,17	Scope 3, Private cars
Buro Medische Automatisering B.V. - consolidated	Business Flights <700 km	2,008	km	0,297	0,60	Scope 3, Business flights
Buro Medische Automatisering B.V. - consolidated	Business Flights 700-2500 km	7,404	km	0,200	1,48	Scope 3, Business flights
Buro Medische Automatisering B.V. - consolidated	Business Flights >2500 km	-	km	0,147	-	Scope 3, Business flights
Buro Medische Automatisering B.V. - consolidated	Public transport (train, taxi)	509	km	0,036	0,02	Scope 3, Public transport
Stripes EOOD	Electricity usage Sofia (guarantee of origin)	290,427	kWh	-	-	Scope 2, Electricity
Stripes EOOD	Gas usage Sofia	24,669	m3	1,884	46,48	Scope 1, Gas
Stripes EOOD	Electricity usage Burgas (guarantee of origin)	16,590	kWh	-	-	Scope 2, Electricity
Stripes EOOD	Business Flights <700 km	-	km	0,297	-	Scope 3, Business flights
Stripes EOOD	Business Flights 700-2500 km	60,100	km	0,200	12,02	Scope 3, Business flights
OrangeNXT B.V.	Alphabet - Lease Gasoline	4,272	Liters	2,784	11,89	Scope 1, Lease cars
OrangeNXT B.V.	Alphabet - Lease Diesel	1,053	Liters	3,262	3,43	Scope 1, Lease cars
OrangeNXT B.V.	Athlon - Lease Gasoline	4,611	Liters	2,784	12,84	Scope 1, Lease cars
OrangeNXT B.V.	Athlon - Lease Diesel	1,298	Liters	3,262	4,23	Scope 1, Lease cars
OrangeNXT B.V.	Leaseauto e-mobility public in kWh (Guarantee of Origin)	18,328	kWh	0	-	Scope 2, Electricity and e-mobility
OrangeNXT B.V.	Electricity usage (Guarantee of Origin)	27,760	kWh	0	-	Scope 2, Electricity
OrangeNXT B.V.	Gas usage Eindhoven	8,298	m3	1,884	15,61	Scope 1, Gas
OrangeNXT B.V.	Privat car with lease with lease compensation	19,612	km	0,195	3,82	Scope 3, Private cars
OrangeNXT B.V.	Public transport (train, taxi)	-	km	0,036	-	Scope 3, Public transport
OrangeNXT B.V.	Business Flights <700 km	-	km	0,297	-	Scope 3, Business flights
OrangeNXT B.V.	Business Flights 700-2500 km	-	km	0,200	-	Scope 3, Business flights
OrangeNXT B.V.	Business Flights >2500 km	-	km	0,147	-	Scope 3, Business flights

INNOCY	Alphabet - Lease Gasoline	23.418	Liters	2,784	65,20	Scope 1, Lease cars
INNOCY	Alphabet -Lease Diesel	6.794	Liters	3,262	22,16	Scope 1, Lease cars
INNOCY	Athlon - Lease Diesel	-	Liters	3,262	-	Scope 1, Lease cars
INNOCY	Athlon - Lease Gasoline	1.091	Liters	2,784	3,04	Scope 1, Lease cars
INNOCY	Alphabet e-mobility (Guarantee of Origin)	17.913	kWh	-	-	Scope 2, Electricity and e-mobility
INNOCY	Electricity usage (Guarantee of Origin)	6.608	kWh	-	-	Scope 2, Electricity
INNOCY	Gas usage	9.510	m3	1,884	17,92	Scope 1, Gas
INNOCY	Privat car with lease with lease compensation	-	km	0,195	-	Scope 3, Private cars
INNOCY	Public transport (train, taxi)	37.100	km	0,036	1,34	Scope 3, Public transport
INNOCY	Electricity usage Breukelen (fully compensated by solar panels)	-	kWh	-	-	Scope 2, Electricity
INNOCY	Gas usage Breukelen	1.932	m3	1,884	3,64	Scope 1, Gas
Additude AB	Electricity usage Additude (guarantee of origin)	40.440	kWh	-	-	Scope 2, Electricity
Additude AB	Gas usage	2.713	m3	1,884	5,11	Scope 1, Gas
Additude AB	Number of lease kilometers	7.984	km	0,195	1,56	Scope 1, Lease cars
Additude AB	Privat car with lease with lease compensation	39.399	km	0,195	7,68	Scope 3, Private cars
Additude AB	Business Flights <700 km	3.738	km	0,297	1,11	Scope 3, Business flights
Additude AB	Public transport (train, taxi)	-	km	0,036	-	Scope 3, Public transport
Proficium	Lease gasoline	-	Liters	-	-	Scope 1, Lease cars
Proficium	Lease diesel	-	Liters	-	-	Scope 1, Lease cars
Proficium	Lease - electricity	-	kWh	-	-	Scope 2, Electricity and e-mobility
Proficium	Electricity usage (Guarantee of Origin)	-	kWh	-	-	Scope 2, Electricity
Proficium	Gas usage	-	m3	-	-	Scope 1, Gas
Proficium	Public transport (train, taxi)	-	km	-	-	Scope 3, Public transport
Kodar	Electricity usage Kodar (guarantee of origin)	59.025	kWh	-	-	Scope 2, Electricity
UP2	Electricity usage UP2 (guarantee of origin)	31.837	kWh	-	-	Scope 2, Electricity
TURNN	E-mobility	43.906	kWh	-	-	Scope 2, Electricity and e-mobility
TURNN	Privat car with lease with lease compensation	17.255	km	0,195	3,36	Scope 3, Private cars
TURNN	Public transport (train, taxi)	487	km	0,036	0,02	Scope 3, Public transport
Strypes Nederland	Leasecars - gasoline	3.740	Liters	2,784	10,41	Scope 1, Lease cars
Strypes Nederland	Leasecars - diesel	660	Liters	3,262	2,15	Scope 1, Lease cars
Strypes Portugal	Electricity usage Lisbon (guarantee of origin)	6.458	kWh	-	-	Scope 2, Electricity
Additude B.V.	Privat car with lease with lease compensation	2.727	km	0,195	0,53	Scope 3, Private cars
Yellowstar	Lease Gasoline	9.737	Liters	2,784	27,11	Scope 1, Lease cars
Yellowstar	Lease Diesel	3.020	Liters	3,262	9,85	Scope 1, Lease cars
Yellowstar	E-mobility	26.461	kWh	-	-	Scope 2, Electricity and e-mobility
Yellowstar	Electricity usage Yellowstar Barendrecht (Guarantee of Origin)	86.604	kWh	-	-	Scope 2, Electricity
Yellowstar	Electricity usage Yellowstar Woerden (Guarantee of Origin)	19.860	kWh	-	-	Scope 2, Electricity
Yellowstar	Electricity usage Yellowstar Köln (Guarantee of Origin)	18.540	kWh	-	-	Scope 2, Electricity
Yellowstar	Gas usage Yellowstar Barendrecht (Guarantee of Origin)	25.981	m3	1,884	48,95	Scope 1, Gas
Yellowstar	Gas usage Yellowstar Woerden (Guarantee of Origin)	5.958	m3	1,884	11,22	Scope 1, Gas
Yellowstar	Gas usage Yellowstar Köln (Guarantee of Origin)	5.562	m3	1,884	10,48	Scope 1, Gas
ICT Belgium	Electricity usage Antwerpen (guarantee of origin)	-	kWh	-	-	Scope 2, Electricity
ICT Belgium	Gas usage Antwerpen	-	m3	-	-	Scope 1, Gas
CIS	Number of lease kilometers	80.000	km	0,195	15,60	Scope 1, Lease cars
CIS	Gas usage	7.596	m3	1,884	14,31	Scope 1, Gas
CIS	Electricity usage (Guarantee of Origin)	25.344	kWh	-	-	Scope 2, Electricity

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