



CO2 Footprint 2022 – ICT Group B.V.

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Summary

Table 1 Direct (scope 1) and indirect (scope 2 and scope 3) CO₂-emissions of ICT Group B.V. in 2022.

CO ₂ -emissions	ton CO ₂	ton CO ₂ /FTE
Direct emissions (scope 1)	1.951,48	1,143
Indirect emissions (scope 2)	34,93	0,020
Indirect emissions (scope 3) bt	554,04	0,324
Total emissions	2.540,45	1,487

Most of the CO₂ emissions in 2022 were caused by mobility.

Table 2 Total CO₂-emissions ICT Group B.V. 2022.

Building related emissions	Scope	ton CO₂	% CO₂-footprint	ton CO₂/FTE
Electricity	2	-	0,0%	-
Heating (incl. WKO heating)	1&2	258,43	10,2%	0,151
Total building related emissions	1&2	258,43	10,2%	0,151
Mobility emissions	Scope	ton CO₂	% CO₂-footprint	ton CO₂/FTE
Lease cars + e-mobility	1&2	1.727,99	68,0%	1,012
Private cars of employees	3	241,42	9,5%	0,141
Business travel - flights	3	310,80	12,2%	0,182
Public transport	3	1,81	0,1%	0,001
Total mobility emissions	1&2	2.282,03	89,8%	1,336

1. Introduction

ICT Group profile

ICT Group B.V. (ICT) is a leading European industrial technology solutions provider. ICT offers its clients project-based and managed services as well as consultancy, training, software development and recruitment & staffing services.

ICT Group has identified the areas in which its range of expertise has the highest impact and where the solutions it offers provide the highest added value for customers. This approach enables us to further enhance our technological expertise and innovative capabilities in our focus areas: Healthcare, Industrial automation, R&D Engineering and Vital Infrastructure.

ICT Group serve the Engineering R&D of the Automotive, High Tech, Machine and Device Engineering industries. In industrial automation, we provide our management and other services within Port and Distribution Logistics, Chemicals, Life Science, Food and Beverages, Oil & Gas and Heavy Lifting segments. In the public domain, we also focus on the Water, Energy, Railway, and Road Traffic Infrastructures as well as Public transport and Mobility. In Healthcare, we provide solutions in the area of medical software development and obstetrics.

ICT Group's own staff also develop software products such as a cloud-based software platform for the supply chain, IoT, digital transformation, AI and our own software for Mobility as a service. We also facilitate fast and flexible model-based development with our Motar low-code platform.

ICT Group B.V. has a presence in the Netherlands, Belgium, Bulgaria, France, Germany, Portugal and Sweden.

Corporate social responsibility

Sustainability has taken a prominent place in our daily activities. ICT Group are very much aware of their responsibility and the many functions we fulfil as an employer, supplier, client, and business partner. Sustainable business operation is an integral part of our endeavor to make the world a little smarter every day. This is linked to our Corporate Social Responsibility strategy and enshrined in our Code of Conduct, both implicitly and explicitly.

ICT Group have defined the following spearheads to execute our Corporate Social Responsibility strategy:

- Promoting sustainable availability
- Maintaining high ethical and business integrity standards
- Improving sustainable innovation
- Reducing our ecological footprint and that of the world

Active sustainability policy

For ICT sustainability is a natural and inevitable part of our daily work. In our day-to-day business, we pay attention to the sustainable use of energy and materials. We separately collect our waste and

products we use are recycled as much as possible. Within ICT mobility is very important, but we also want to be as sustainable as possible. For that reason a new mobility policy has been implemented: As of January 1st 2022 only hybrid plug-in (PHEV) or full electric cars can be leased. Also, charging stations are or will be placed at homes and at the offices to extend the possibility of electric driving and promote this.

Related to corporate social responsibility ICT is executing an active sustainability policy. Part of this is the participation in the 'CO₂prestatieladder'.

CO₂-Footprint

In this document the CO₂-Footprint of ICT Group is documented based on paragraph 7.3 of the NEN ISO14064-1, the GHG protocol and the Handbook CO₂ Performance Ladder version 3.1 of 22 June 2020.

2. Organization and operational boundaries

In this chapter an overview of the organization and operational boundaries related to the CO₂-Footprint of ICT are recorded.

2.1. Organizational Boundary

In the 'CO₂-prestatieladder' manual is recorded that the organizational boundary should be chosen as such that no C-providers are amongst the A-providers. ICT has chosen for the 'control approach'. Under the control approach, a company accounts for 100 percent of the GHG emissions from operations over which it has control. It does not account for GHG emissions from operations in which it owns an interest but has no control. Control can be defined in either financial or operational terms. When using the control approach to consolidate GHG emissions, companies shall choose between either the operational or financial control criteria which are defined below:

Financial control. The company has financial control over the operation if the form has the ability to direct the financial and operating policies of the latter with a view to gaining economic benefits from its activities.

Operational control. A company has operational control over an operation if the former or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.

If the criterion 'financial control' is chosen to determine control, emissions from joint ventures where partners have joint financial control are accounted for based on the equity share approach. With respect to the subsidiaries of ICT Group B.V. there is no difference between financial control and operational control. If a subsidiary is financially controlled there is also operational control.

The organizational boundary is defined in document Organizational Boundary ICT Group B.V. version 7.0 02-05-2023. The table below is a summary of the companies and associates of ICT Group B.V.

Company	Location
ICT Group B.V.	Rotterdam
ICT Netherlands B.V.	Groningen
ICT Netherlands B.V.	Deventer (new/old)
ICT Netherlands B.V.	Barendrecht
ICT Netherlands B.V.	Bergen op Zoom
ICT Netherlands B.V.	Oosterhout
ICT Netherlands B.V.	Eindhoven
ICT Netherlands B.V.	Maastricht
ICT Netherlands B.V.	Dreumel
Improve Quality Service B.V.	Baarn
ICT Healthcare Technology Solutions B.V.	Bellegem
OrangenXT B.V.	Eindhoven II
INNOCY	Breda
INNOCY	Breukelen
Strypes EOOD	Sofia
Strypes EOOD	Burgas
Strypes EOOD	Varna
CIS	Ismaning
Yellowstar	Barendrecht
Yellowstar	Woerden
Yellowstar	Köln
Addtude AB	Malmö
Kodar	Plovdiv
Kodar	Plovdiv - NEW
UP2	Sofia
Strypes Portugal	Lisbon
Fourtress	Eindhoven III

Figure 1 explains the scopes based on the CO₂-performance ladder manual.

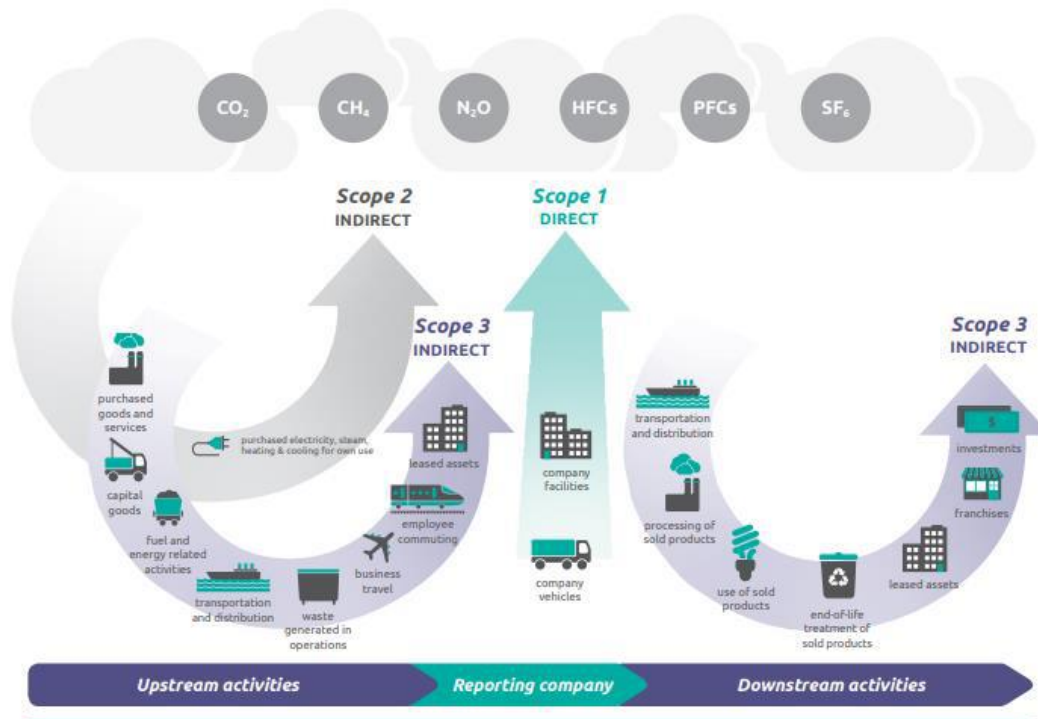


Figure 1 scope diagram

This footprint reports on the scope 1, scope 2 and scope 3 business travel emissions of ICT Group B.V.

Category	Emission activities	Scope
Buildings	Gas, used for heating/cooling buildings	Scope 1
	Electricity consumption	Scope 2
	WKO heating, used for heating/cooling buildings	Scope 2
Mobility	Business travel:	
	○ Lease and rental cars (electric)	Scope 2
	○ Lease and rental cars (fossil fuel)	Scope 1
Business travel	○ Business flights	Scope 3
	○ Business travel with own transport (private car)	Scope 3
	○ Public transportation	Scope 3

3. Exclusions and verification

In paragraph 9.3 of ISO 14064-1:2018 a number of aspects are recorded which do not apply to ICT. This contains the following aspects:

	ISO 14064 topic	Explanation
g	a description of how biogenic CO ₂ emissions and removals are treated in the GHG inventory and the relevant biogenic CO ₂ emissions and removals quantified separately in tonnes of CO ₂ e (see Annex D);	Biomass is irrelevant within ICT
h	if quantified, direct GHG removals, in tonnes of CO ₂ e (5.2.2);	This is not relevant for ICT
i	explanation of the exclusion of any significant GHG sources or sinks from the quantification (5.2.3);	This is not relevant for ICT
l	explanation of any change to the reference year or other historical GHG data or categorization and any recalculation of the reference year or other historical GHG inventory (6.4.1), and documentation of any limitations to comparability resulting from such recalculation;	This is not relevant, as 2019 is the reference year.
n	explanation of any change to quantification approaches previously used (6.2);	This is not relevant, as 2019 is the reference year.
o	reference to, or documentation of, GHG emission or removal factors used (6.2);	The removal factors are not relevant for ICT

All other requirements with respect ISO 14064-1:2018 are included in this rapport and all data is verified by the responsible CO₂ manager.

4. Responsible employees

ICT Group's CO₂ manager is responsible to update the CO₂-footprint on a semi-annual basis. This includes the following steps as recorded in the Energy Management Plan:

- a. Collecting data.
- b. Updating of the emission conversion factors.
- c. Calculation of the CO₂-footprint.
- d. Reporting of the CO₂-footprint.
- e. Internal and external communication.

The Chief Financial Officer of ICT Group B.V. has ultimate responsibility for the sustainability policies.

5. Reporting period and reference year

This document provides an overview of the CO₂-Footprint of ICT Group B.V. for the year 2022. For a description of the organizational boundary, see the document Organizational Boundary.

The reference year of ICT Group B.V. is 2019.

In comparison to the reference year, the following companies were added in the ICT Group B.V. CO₂ Footprint:

Scope	Reference year	Added in footprint of	Reflected in Reference year 2019?
Innocy (as of 1 Oct 2020 merging NedMobiel B.V. and Proficium B.V.)	n/a	2020	Yes
TURNN B.V.	n/a	2020	Yes (as BNV)
Yellowstar	n/a	2021	No
Fourtress B.V	n/a	2022	No
Strypes Nederland B.V. and Innocy merged and continue as Innocy B.V.	n/a	2022	Yes
Fourtress B.V. and Esprit Management & IT Services B.V. merged and continue as Fourtress.	n/a	2022	No

The planning period for taking CO₂ reduction measures is 2021 until 2026. For the CO₂ reduction measures see the CO₂ reduction plan 2021-2026 of ICT Group B.V.

6. Methodology and uncertainties

The approach of collecting and processing data in the CO₂ Management application is described in the document 'Protocol Invulling CO₂-Management applicatie.docx'. The conversion factors to determine the CO₂ emissions are based on the CO₂ Performance Ladder handbook version 3.1 and the lists recorded on <http://www.co2emissiefactoren.nl/>.

6.1. Data collection

Electricity

We only can measure the consumption of electricity based on the data-portal of the energy network manager, based on invoices or based on the energy meter positions. The consumption of electricity is tested by comparing the reported consumption to the invoices of the energy providers.

Natural gas

The natural gas for heating is based on the year overview of the natural gas provider or the natural gas meter positions. The consumption is tested based upon invoices from the natural gas provider as far as possible.

WKO heating

The WKO heating consumption is based on the yearly overview of the WKO heating provider. The consumption is tested based upon invoices from the lessors as far as possible.

Lease cars

CO₂ emissions following from the use of lease cars are based on the reported fuel numbers of the lease company. The reports from the lease companies contain consumed fuel quantities, the fuel type and any used lubricants.

Private cars - employees

The private car use by employees for business travel is based on the number of declared kilometers. The fuel type used is unknown because the settlement is based on the mobility compensation.

e-Mobility

The electricity consumption of electronic cars is based on the electricity usage for each charging station of ICT (office or private address) and charging stations elsewhere. The electricity consumption is measured by the lease company for each individual car.

Business flights

Business flights apply to ICT Group B.V.. The flight distances are based on the website www.travelmath.com. The distance of each single flight is used to determine which CO₂ conversion factor is used to calculate the CO₂ emission.

Public Transport

ICT Group B.V. employees are using public transport. The number of kilometers public transport travelled are based on the public transport business cards and declarations from employees.

6.2. Emission factors

CO₂-emissions are calculated based on the CO₂-Performance Ladder handbook version 3.1 and the pre-described CO₂-emission conversion factors on the website <http://www.co2emissiefactoren.nl/>. All grey electricity used by the ICT Group B.V. offices and leased cars is compensated by guarantees of origin (hereafter: 'GVO's').

- Fuel consumption by lease cars is available in volume unit's gasoline, diesel and LPG and are reported by the lease companies Athlon, Century and Alphabet based on their lease administrations in Excel sheets on a quarterly basis.
- CO₂-emissions from the use of private cars for business travel are calculated based on an unknown fuel type and the declared costs for the use of private cards for business travel divided by € 0,19/km resulting in the number of the kilometers which is converted into the CO₂ emission. The declared costs are recorded in the salary administration.
- CO₂-emissions from the use of rental cars are calculated based on an unknown fuel types and € 0,19/km based on the charged amounts from the invoices of the rental car companies.
- CO₂-emissions from the use of electric cars is based on grey electricity, because currently no distinction between grey and green electricity can be made. All grey electricity used by the other offices is compensated by GVO's.
- CO₂-emissions from the use of public transport are calculated based on € 0,19/km for the train and € 0,13/km for declared costs related to public transport. The costs are based on declarations which are recorded in the salary administration.

6.3. Uncertainties

The uncertainty in the size of the CO₂-emissions is related to the inaccuracy of the data from the various activities and the related CO₂-emissions. The data is for example based on data reported by suppliers who have legal obligations with respect to uncertainties for their meters (e.g. gas and electricity meters). These inaccuracies are not included in the conversion factors.

7. Emissions

7.1. Total emission results

In Attachment 1: Data collection 2022 the total CO₂-emissions for each activity and location are reported. The data underlying the CO₂-emissions are based on the CO₂ management tool of the financial controller, the financial administration, salary administration and the consolidation tool in which the subsidiaries are reporting their energy consumption per energy scope.

7.2. Scope 1, scope 2 and scope 3 (Business travel) emissions

Table 3 reports the emissions grouped by scope. The data underlying this division is based on financial controller's CO₂ management tool.

Table 3 CO₂-Footprint grouped by scope

Scope	CO ₂ emission (ton)	% of total CO ₂ Footprint
Scope 1, Lease cars	1.727,99	68,0%
Scope 1, Gas	223,49	8,8%
Scope 1, Total	1.951,48	76,8%
Scope 2, Electricity and e-mobility	-	0,0%
Scope 2, Electricity	-	0,0%
Scope 2, WKO heating	34,93	1,4%
Scope 2, Total	34,93	1,4%
Scope 3, Public transport	1,81	0,1%
Scope 3, Private cars	241,42	9,5%
Scope 3, Business flights	310,80	12,2%
Scope 3, total	554,04	21,8%
Total CO₂ Footprint	2.540,45	100,0%

7.3. Building and mobility emissions

Buildings

Table 4 shows the emissions for the various ICT Group offices and an overview of the direct and indirect emissions. The emissions are reported for natural gas, WKO heating and electricity (where applicable).

Table 4 Overview direct and indirect emissions ICT Group B.V. buildings

Entity	Office	Electricity ton CO ₂	Gas ton CO ₂	WKO Heating ton CO ₂	Total emission ton CO ₂
Additude AB	Malmö	-	4,74	0	4,74
CIS	Ismaning	-	15,84	0	15,84
Fourtress	Eindhoven III	-	24,29	0	24,29
ICT Netherlands BV	Groningen	-	7,11	0	7,11
ICT Netherlands BV	Deventer (old+New)	-	44,15	0	44,15
ICT Netherlands BV	Barendrecht	-	-	13,77	13,77
ICT Netherlands BV	Bergen op Zoom	-	-	-	-
ICT Netherlands BV	Oosterhout	-	-	-	-
ICT Netherlands BV	Eindhoven I	-	-	21,16	21,16
ICT Netherlands BV	Maastricht	-	-	-	-
ICT Netherlands BV	Rotterdam	-	-	-	-
ICT Netherlands BV	Dreumel	-	4,81	0	4,81
ICT Healthcare Techn. Solutions B.V.	Bellegem	-	0,83	0	0,83
Improve Quality Services B.V.	Baarn	-	5,29	0	5,29
INNOCY	Houten	-	6,51	0	6,51
INNOCY	Breukelen	-	7,74	0	7,74
Kodar	Plovdiv	-	-	-	-
OrangeNXT B.V.	Eindhoven II	-	17,31	0	17,31
Strypes EOOD	Sofia	-	0,65	0	0,65
Strypes EOOD	Burgas	-	-	-	-
Strypes EOOD	Varna	-	-	-	-
Strypes Portugal	Lisbon	-	-	-	-
UP2	Sofia	-	-	-	-
Yellowstar	Barendrecht	-	60,19	0	60,19
Yellowstar	Woerden	-	12,43	0	12,43
Yellowstar	Köln	-	11,60	0	11,60
	Total		223,49	34,93	258,42

Mobility

In Table 5 shows the mobility emissions.

Table 5 CO₂-emission mobility.

Mobility emissions	Scope	ton CO ₂
Lease cars + e-mobility	1&2	1.727,99
Private cars of employees	3	241,42
Business travel - flights	3	310,80
Public transport	3	1,81
Total mobility emissions	1&2	2.282,03

8. Conclusion

This document reports the CO₂-Footprint of ICT Group B.V. over the year 2022.

The total CO₂-Footprint of ICT Group B.V. in 2022 is 2540 ton CO₂ which is, for the most part due to mobility and especially the usage of lease cars. As a result of the new mobility policy, only plug-in hybrid and full electric cars can be leased, the percentage of electric cars has further increased in 2022 from 25,9% to 32,2%.

The COVID-19 restrictions were lifted since 2022 Q2 and as of that moment the new ICT Group guideline is now, if the work allows, to work 50% from home and 50% at the office. The building related emissions have in 2022 decreased with 7%.

Over 2022, the CO₂ reductions targets are met and no extra reduction measures are needed.

9. Authorisation

Signature	date
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Peter Lamers – QHSE Manager ICT Group B.V.

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Jan Willem Wienbelt – Chief Financial Officer ICT Group B.V.

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10. Attachment 1: Data collection 2022

Company	Description energy sort	Q4-2022 YTD - consumption	Unit	Emission factor	Q4-2022 YTD CO ₂ emission in ton	Scope
ICT Group B.V. - company only	Alphabet Diesel lease cars	3.248	Liters		3,262	Scope 1, Lease cars
ICT Group B.V. - company only	Athlon gasoline lease cars (E10)	1.483	Liters		2,784	Scope 1, Lease cars
ICT Group B.V. - company only	Leaseauto e-mobility public in kWh (Guarantee of Origin)	33.096	kWh		-	Scope 2, Electricity e-mobility
ICT Group B.V. - company only	Privat car with lease with lease compensation	1.387	vehicle km		0,193	Scope 3, Private cars
ICT Group B.V. - company only	Business Flights <700 km	1.609	passenger km		0,234	Scope 3, Business flights
ICT Group B.V. - company only	Business Flights 700-2500 km	23.747	passenger km		0,172	Scope 3, Business flights
ICT Group B.V. - company only	Business Flights >2500 km	16.589	passenger km		0,157	Scope 3, Business flights
ICT Group Finance BV	Athlon gasoline lease cars (E10)	224	Liters		2,784	Scope 1, Lease cars
ICT Group Finance BV	Leaseauto e-mobility public in kWh (Guarantee of Origin)	1.764	kWh		-	Scope 2, Electricity e-mobility
ICT Netherlands BV	Athlon gasoline lease cars (E10)	231.631	Liters		2,784	Scope 1, Lease cars
ICT Netherlands BV	Alphabet gasoline lease cars (E10)	149.990	Liters		2,784	Scope 1, Lease cars
ICT Netherlands BV	Alphabet diesel lease cars	36.669	Liters		3,262	Scope 1, Lease cars
ICT Netherlands BV	Athlon diesel lease cars	53.140	Liters		3,262	Scope 1, Lease cars
ICT Netherlands BV	Leaseauto e-mobility public in kWh (Guarantee of Origin)	767.203	kWh		-	Scope 2, Electricity e-mobility
ICT Netherlands BV	Electricity usage Green - Groningen (Guarantee of Origin)	21.451	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Oosterhout (Guarantee of Origin)	18.277	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Bergen op Zoom (Guarantee of Origin)	31.118	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Maastricht (Guarantee of Origin)	2.177	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Barendrecht (Guarantee of Origin)	140.884	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Deventer (Guarantee of Origin)	88.406	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Eindhoven (Guarantee of Origin)	111.296	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Rotterdam (Guarantee of Origin)	57.500	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Dreumel (guarantee of origin)	19.268	kWh		-	Scope 2, Electricity office
ICT Netherlands BV	Gas usage Dreumel	2.309	m3		2,085	Scope 1, Gas
ICT Netherlands BV	Gas usage - Groningen	3.409	m3		2,085	Scope 1, Gas
ICT Netherlands BV	Gas usage - Deventer	29.452	m3		2,085	Scope 1, Gas
ICT Netherlands BV	Geothermal heating Barendrecht	513	Gj		25,050	Scope 2, WKO heating
ICT Netherlands BV	Geothermal heating Eindhoven	649	Gj		25,050	Scope 2, WKO heating
ICT Netherlands BV	Privat car with lease with lease compensation	985.876	vehicle km		0,193	Scope 3, Private cars
ICT Netherlands BV	Public transport (mix)	47.905	passenger km		0,015	Scope 3, Public transport
ICT Netherlands BV	Business Flights <700 km	39.543	passenger km		0,234	Scope 3, Business flights
ICT Netherlands BV	Business Flights 700-2500 km	265.027	passenger km		0,172	Scope 3, Business flights
ICT Netherlands BV	Business Flights >2500 km	311.873	passenger km		0,157	Scope 3, Business flights
Improve Quality Services B.V.	Century Gasoline lease cars	11.578	Liters		2,784	Scope 1, Lease cars
Improve Quality Services B.V.	Century Diesel lease cars	1.114	Liters		3,262	Scope 1, Lease cars
Improve Quality Services B.V.	Century e-mobility (grey)	44.320	kWh		-	Scope 2, Electricity e-mobility
Improve Quality Services B.V.	Athlon gasoline lease cars (E10)	1.628	Liters		2,784	Scope 1, Lease cars
Improve Quality Services B.V.	Athlon diesel lease cars	1.110	Liters		3,262	Scope 1, Lease cars
Improve Quality Services B.V.	Electricity usage Baarn (guarantee of origin)	8.460	kWh		-	Scope 2, Electricity office
Improve Quality Services B.V.	Gas usage Baarn	2.538	m3		2,085	Scope 1, Gas
Improve Quality Services B.V.	Privat car with lease with lease compensation	58.399	vehicle km		0,193	Scope 3, Private cars
Improve Quality Services B.V.	Business Flights <700 km	-	passenger km		0,234	Scope 3, Business flights
Improve Quality Services B.V.	Business Flights 700-2500 km	11.463	passenger km		0,172	Scope 3, Business flights
Improve Quality Services B.V.	Business Flights >2500 km	-	passenger km		0,157	Scope 3, Business flights
Improve Quality Services B.V.	Public transport (train, taxi)	23.800	passenger km		0,015	Scope 3, Public transport
ICT Healthcare Technolog Solutions B.V.	Leasecars - Gasoline	22.352	Liters		2,784	Scope 1, Lease cars
ICT Healthcare Technolog Solutions B.V.	Leasecars - Diesel	4.523	Liters		3,262	Scope 1, Lease cars
ICT Healthcare Technolog Solutions B.V.	E-mobility (Guarantee of Origin)	22.712	kWh		-	Scope 2, Electricity e-mobility
ICT Healthcare Technolog Solutions B.V.	Electricity usage Belleme (guarantee of origin)	1.320	kWh		-	Scope 2, Electricity office
ICT Healthcare Technolog Solutions B.V.	Gas usage Belleme	398	m3		2,085	Scope 1, Gas
ICT Healthcare Technolog Solutions B.V.	Privat car with lease with lease compensation	8.899	vehicle km		0,193	Scope 3, Private cars
ICT Healthcare Technolog Solutions B.V.	Business Flights <700 km	18.796	passenger km		0,234	Scope 3, Business flights
ICT Healthcare Technolog Solutions B.V.	Business Flights 700-2500 km	25.485	passenger km		0,172	Scope 3, Business flights
ICT Healthcare Technolog Solutions B.V.	Business Flights >2500 km	19.869	passenger km		0,157	Scope 3, Business flights
ICT Healthcare Technolog Solutions B.V.	Public transport (train, taxi)	3.783	passenger km		0,015	Scope 3, Public transport
Stynpes EOOD	Electricity usage Sofia (guarantee of origin)	287.710	kWh		-	Scope 2, Electricity office
Stynpes EOOD	Gas usage Sofia	312	m3		2,085	Scope 1, Gas
Stynpes EOOD	Electricity usage Burgas (guarantee of origin)	17.495	kWh		-	Scope 2, Electricity office
Stynpes EOOD	Electricity usage Varghas (guarantee of origin)	3.465	kWh		-	Scope 2, Electricity office
Stynpes EOOD	Business Flights <700 km	6.862	passenger km		0,234	Scope 3, Business flights
Stynpes EOOD	Business Flights 700-2500 km	1.029.128	passenger km		0,172	Scope 3, Business flights
Stynpes EOOD	Business Flights >2500 km	5.522	passenger km		0,157	Scope 3, Business flights
OrangeNXT B.V.	Alphabet - Lease Gasoline	3.263	Liters		2,784	Scope 1, Lease cars
OrangeNXT B.V.	Alphabet - Lease Diesel	-	Liters		3,262	Scope 1, Lease cars
OrangeNXT B.V.	Athlon - Lease Gasoline	8.702	Liters		2,784	Scope 1, Lease cars
OrangeNXT B.V.	Athlon - Lease Diesel	-	Liters		3,262	Scope 1, Lease cars
OrangeNXT B.V.	Leaseauto e-mobility public in kWh (Guarantee of Origin)	38.639	kWh		-	Scope 2, Electricity e-mobility
OrangeNXT B.V.	Electricity usage (Guarantee of Origin)	27.660	kWh		-	Scope 2, Electricity office
OrangeNXT B.V.	Gas usage Eindhoven	8.300	m3		2,085	Scope 1, Gas
OrangeNXT B.V.	Privat car with lease with lease compensation	70.694	vehicle km		0,193	Scope 3, Private cars
OrangeNXT B.V.	Public transport (train, taxi)	-	passenger km		0,015	Scope 3, Public transport
OrangeNXT B.V.	Business Flights <700 km	-	passenger km		0,234	Scope 3, Business flights
OrangeNXT B.V.	Business Flights 700-2500 km	-	passenger km		0,172	Scope 3, Business flights
OrangeNXT B.V.	Business Flights >2500 km	-	passenger km		0,157	Scope 3, Business flights

INNOCY	Alphabet - Lease Gasoline	31.218	Liters	2,784	86,91	Scope 1, Lease cars
INNOCY	Alphabet - Lease Diesel	10.910	Liters	3,262	35,58	Scope 1, Lease cars
INNOCY	Athlon - Lease Diesel	-	Liters	3,262	-	Scope 1, Lease cars
INNOCY	Athlon - Lease Gasoline	1.698	Liters	2,784	4,73	Scope 1, Lease cars
INNOCY	Alphabet e-mobility (Guarantee of Origin)	95.415	kWh	-	-	Scope 2, Electricity e-mobility
INNOCY	Electricity usage (Guarantee of Origin) - Houten	55.921	kWh	-	-	Scope 2, Electricity office
INNOCY	Gas usage - Houten	3.124	m3	2,085	6,51	Scope 1, Gas
INNOCY	Electricity usage (Guarantee of Origin) - Breukelen (fully compensated by sonar panels)	3.395	kWh	-	-	Scope 2, Electricity office
INNOCY	Gas usage - Breukelen	3.713	m3	2,085	7,74	Scope 1, Gas
INNOCY	Privat car with lease with lease compensation	19.056	vehicle km	0,193	3,68	Scope 3, Private cars
INNOCY	Public transport (train, taxi)	33.026	passenger km	0,015	0,50	Scope 3, Public transport
Additude AB	Electricity usage Additude (guarantee of origin)	39.983	KWH	-	-	Scope 2, Electricity office
Additude AB	Gas usage	2.275	m3	2,085	4,74	Scope 1, Gas
Additude AB	Number of lease kilometers	8.779	vehicle km	0,193	1,69	Scope 1, Lease cars
Additude AB	Privat car with lease with lease compensation	55.941	vehicle km	0,193	10,80	Scope 3, Private cars
Additude AB	Business Flights <700 km	12.460	passenger km	0,234	2,92	Scope 3, Business flights
Additude AB	Public transport (train, taxi)	-	passenger km	0,015	-	Scope 3, Public transport
Kodar	Electricity usage Kodar (guarantee of origin)	14.994	KWH	-	-	Scope 2, Electricity office
Kodar	Electricity usage Kodar (guarantee of origin) - new office	42.210	KWH	-	-	Scope 2, Electricity office
UP2	Electricity usage UP2 (guarantee of origin)	38.091	KWH	-	-	Scope 2, Electricity office
TURNN	Athlon - Lease Diesel	1.134	Liters	3,262	3,70	Scope 1, Lease cars
TURNN	Athlon - Lease Gasoline	929	Liters	2,784	2,58	Scope 1, Lease cars
TURNN	E-mobility	40.928	KwH	-	-	Scope 2, Electricity e-mobility
TURNN	Privat car with lease with lease compensation	50.626	vehicle km	0,193	9,77	Scope 3, Private cars
TURNN	Public transport (train, taxi)	742	passenger km	0,015	0,01	Scope 3, Public transport
Styres Portugal	Electricity usage Lisbon (guarantee of origin)	15.286	KWh	-	-	Scope 2, Electricity office
Yellowstar	Lease Gasoline	11.610	Liters	2,784	32,32	Scope 1, Lease cars
Yellowstar	Lease Diesel	1.264	Liters	3,262	4,12	Scope 1, Lease cars
Yellowstar	E-mobility	36.276	KwH	-	-	Scope 2, Electricity e-mobility
Yellowstar	Electricity usage Yellowstar Barendrecht (Guarantee of Origin)	165.992	KwH	-	-	Scope 2, Electricity office
Yellowstar	Electricity usage Yellowstar Woerden (Guarantee of Origin)	19.860	KwH	-	-	Scope 2, Electricity office
Yellowstar	Electricity usage Yellowstar Köln (Guarantee of Origin)	18.540	KwH	-	-	Scope 2, Electricity office
Yellowstar	Gas usage Yellowstar Barendrecht (Guarantee of Origin)	28.868	m3	2,085	60,19	Scope 1, Gas
Yellowstar	Gas usage Yellowstar Woerden (Guarantee of Origin)	5.960	m3	2,085	12,43	Scope 1, Gas
Yellowstar	Gas usage Yellowstar Köln (Guarantee of Origin)	5.564	m3	2,085	11,60	Scope 1, Gas
Yellowstar	Business Flights <700 km	2.164	passenger km	0,234	0,51	Scope 3, Business flights
Yellowstar	Business Flights 700-2500 km	18.412	passenger km	0,172	3,17	Scope 3, Business flights
Yellowstar	Public transport (mix)	10.380	passenger km	0,015	0,16	Scope 3, Public transport
Fourtress	Athlon - Lease Diesel	1.532	Liters	3,262	5,00	Scope 1, Lease cars
Fourtress	Athlon - Lease Gasoline	3.999	Liters	2,784	10,85	Scope 1, Lease cars
Fourtress	Electricity usage Fourtress (guarantee of origin)	66.988	KWH	-	-	Scope 2, Electricity office
Fourtress	Gas usage	11.650	m3	2,085	24,29	Scope 1, Gas
CIS	Number of lease kilometers	80.000	vehicle km	0,193	15,44	Scope 1, Lease cars
CIS	Gas usage	7.596	m3	2,085	15,84	Scope 1, Gas
CIS	Electricity usage (Guarantee of Origin)	25.344	KWH	-	-	Scope 2, Electricity office

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